

**Safety News****March 2022****In This Issue****Changing the Informal Management System****Planning for Spring Weather in Your Emergency Action Plan (EAP)****Upcoming Classes**Open-enrollment ClassesAll classes listed are *in-person* classes.**H2S Safety - WVU**

April 05, 2022

May 03, 2022

**SafeLand USA - WVU**

April 12, 2022

May 10, 2022

**OSHA 10-Hour General Industry**

April 19 &amp; 20, 2022

June 21 &amp; 22, 2022

**OSHA 10-Hour****Construction Industry**

March 15 &amp; 16, 2022

May 17 &amp; 18, 2022

**First-aid/CPR/AED**

March 22, 2022

April 26, 2022

*Virtual training classes are available upon request***Upcoming Events****PIOGA Spring Meeting**

April 06, 2022

[More Information here!](#)**Changing the Informal Management System**

The “informal” management system where the Manager, Supervisor, and workers interact to conduct business operations is evident in the company culture or the attitudes and actions of all involved with a “this is how we get it done” mindset. It is necessary to change the “informal” management system to remove the rewards for risky behaviors and encourage safe behaviors. This is done by...[Read More...](#)

**Planning for Spring Weather in Your Emergency Action Plan (EAP)**

As we wait for the Winter to come to an end, now is the time to review your Emergency Action Plan and how it specifically addresses Spring weather hazards for your employees. We should assess for the types of hazards that Spring weather presents to the employees. Then review with our employees how these hazards and types of emergencies may develop including refreshing training for the employees on what to do during these Spring weather hazardous conditions and potential emergencies.

The first things to understand are the... [Read More!](#)

**2022 Open-Enrollment Training Schedule**

The 2022 open-enrollment Training Schedule is posted on the [Training page](#). The upcoming classes are listed on the left side of this newsletter. Many, many other topics are available for in-person classes as well as virtual training.



Authorized Training Provider

**OSHA-Authorized Instructor**  
OSHA Outreach Training Program  
General Industry & Construction Industry



"Working Safe, Preventing Injuries, & Protecting Profits"

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